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A cost reduction service specially crafted for tough economic times

Using recruitment consultancies can be expensive and time consuming. Business owners can often feel overwhelmed when it comes to the hiring process or implementing changing industrial relations legislation, and these business owners are managing on a tight budget. However the need to identify and attract a few exceptional externally recruited executives may be critical to business survival and success in these challenging economic times.

New into the recruitment market in Australia is a service that taps into business owners' needs by allowing them to 'cherry pick' which element of the recruitment service is most necessary and relevant.

Rent a Recruiter can undertake small parts of the recruitment process through to a full blown assignment - accommodating each client's individual needs. Services that the client can choose from include; job specifications, job ad writing assistance, CV short-listing, first round interviewing, panel interviewing - skills based and behavioural interviewing, induction programs, psychometric testing, passive candidate search including research and headhunt, assessment of internal candidates - where they are, how quickly they can 'step up' with the right support and assistance and on-site HR support.

Rent a Recruiter was started by recruitment expert Claire Monahan who has worked in the recruitment industry for over 11 years, working with high profile clients including Barbeques Galore, Kwik Kopy Australia, Suzanne Grae, Specialty Fashion Group, Technico and others.

"I noticed a trend with companies, particularly in the last 9 months, watching their external expenditure; and as part of this a move to eliminate the services of a full blown recruitment program. As a result of this trend, I decided to start Rent a Recruiter, to work with each client to achieve their specific recruitment needs, by allowing them to tailor the service so only the elements that are relevant to them are incorporated, which also allows them to keep their overheads down. It allows companies to maintain professional recruitment processes without the expense of traditional recruitment firms." Monahan says.

The entire network of Rent a Recruiter staff includes highly experienced senior executive recruiters and researchers. The staff are highly skilled in seeking out quality candidates who are open to the possibility of change, particularly in the uncertain environment which we are currently in.

It costs an average of 2.5 times an individual's salary to replace an employee who doesn't work out, including recruitment, training, termination costs, and lost productivity.

Recruitment services start from \$300 and the service is available to companies nationally. For more information visit www.rentarecruiter.com.au or call 1300 330 939.

For PR enquiries, interviews with Claire Monahan or case studies who have worked with Rent a Recruiter please contact:

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